

Weekly Trucking Insight

AUG 31 2022

# Hair Follicle Testing on the Way?



TALENT INTELLIGENCE

# Overview

## Job Board Searches and Clicks

- Last week, search activity rose by 6%, while click activity increased by 4%.

## Spot Freight Market

- Overall average spot rates (including fuel) decreased by 3 cents from the previous week.
- Total load postings rose by 1%.
- Overall truck availability decreased by 1%.

## Story of the Week

**A group of carriers has requested that hair drug testing results be reported to FMCSA's Drug and Alcohol Clearinghouse.**

- Currently, fleets can use the results of hair testing internally to screen drivers but are prohibited from reporting these results at the federal level.

**Hair testing has a longer look-back window compared to urine tests, which yields more positive results for hard drugs.**

*More details on page 6*

# Numbers at a Glance

## SPOT RATES (INCLUDING FUEL)

WoW: ▼ Down 3¢ per mile

## SPOT RATES BY SEGMENT (INCLUDING FUEL)

WoW: Dry Van ▲ Up 1¢ per mile

WoW: Refrigerated ▼ Down 3¢ per mile

WoW: Flatbed ▼ Down 4¢ per mile

## LOAD POSTING VOLUME

WoW: ▲ Up 1%

## LOAD VOLUME BY SEGMENT

WoW: Dry Van ▲ Up 4%

WoW: Refrigerated ▲ Up 11%

WoW: Flatbed ▼ Down 4%

## TRUCK AVAILABILITY

WoW: ▼ Down 1%

## TRUCK DRIVER SEARCHES

WoW: ▲ Up 6%

MoM: ▲ Up 5%

YoY: ▼ Down 30%

## CLICKS ON TRUCK DRIVER POSTINGS

WoW: ▲ Up 4%

MoM: ▲ Up 10%

YoY: ▲ Up 58%

# This Week in Job Board Searches & Clicks

## Searches and Clicks on Job Aggregator Partner Network<sup>1</sup>

### TRUCK DRIVER SEARCHES

vs. 1 Week Ago:

▲ Up 6%

vs. 1 Month Ago:

▲ Up 5%

vs. 1 Year Ago:

▼ Down 30%

### CLICKS ON TRUCK DRIVER POSTINGS

vs. 1 Week Ago:

▲ Up 4%

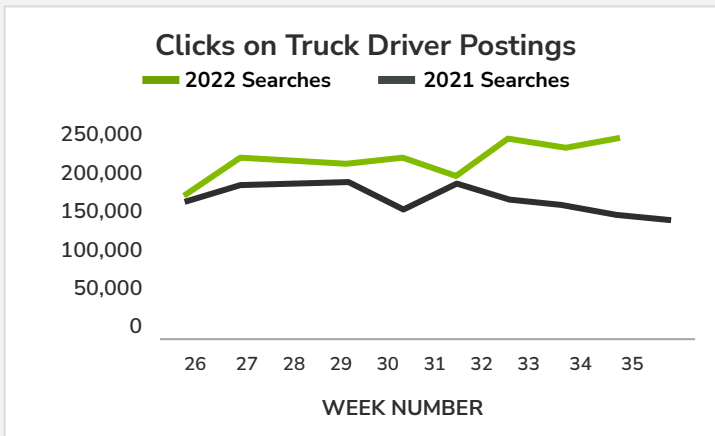
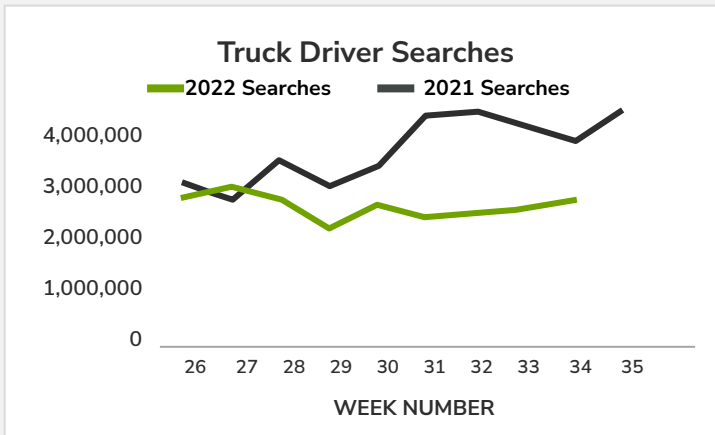
vs. 1 Month Ago:

▲ Up 10%

vs. 1 Year Ago:

▲ Up 58%

<sup>1</sup> Job board data is aggregated from many partners.



# This Week in Spot Freight

Spot rates and volume were mixed in the latest week.<sup>2</sup>

Overall spot rates (including fuel) decreased by 3 cents from the previous week.

Dry Van: +1¢ WoW | Refrigerated -3¢ WoW | Flatbed -4¢ WoW

→ Excluding fuel surcharges, overall spot rates are down 24% year over year.

Total load postings rose by 1% from the previous week.

Dry Van +4% WoW | Refrigerated +11% WoW | Flatbed -4% WoW

→ Load postings were mixed by region.

- ◆ Volume was down in the three largest regions by volume (Midwest, Southeast, South Central).
- ◆ Volume was up 19% on the West Coast

Overall truck availability decreased by 1% from the previous week.

→ The overall load-to-truck ratio edged higher, its first week-over-week increase in 10 weeks.



## WoW Spot Freight

Spot Rates Including Fuel Charges

▼ 3¢ WoW

Total Load Postings

▲ 1% WoW

Overall Truck Availability

▼ 1¢ WoW

<sup>2</sup> Data is taken from FTR via Truckstop. To read the full weekly report, [click here](#).

## Story of the Week

### Trucking Alliance requests hair drug test results be reported to Clearinghouse<sup>3</sup>

- The Federal Motor Carrier Safety Administration (FMCSA) is accepting public comments to amend federal regulations surrounding drug testing.
  - ◆ The Trucking Alliance, a group of large carriers, has requested that hair drug testing results be reported to FMCSA's Drug and Alcohol Clearinghouse.
- FMCSA lacks the authority to grant the exemption until further action is taken by the U.S. Department of Health and Human Services (HHS).
  - ◆ Current federal law requires truck drivers to be tested via a urine sample.
  - ◆ Currently, fleets can use the results of hair testing internally to screen drivers but are prohibited from reporting these results at the federal level.
- Hair testing has a longer look-back window compared to urine tests.
  - ◆ Hair tests can find drug use going back about 90 days, compared to a few days to a few weeks depending on the drug with urine tests.
  - ◆ Hair tests yield more positive tests for hard drugs like cocaine, opioids, and meth.

<sup>3</sup> CCJ Staff, ["FMCSA fields request to report hair drug testing results to Clearinghouse,"](#) 25 Aug 2022, [ccjdigital.com](#).

*Continued on next page*



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